Acing the Code Assignment Interview

Tom Ron, Lynx.md, April 2022

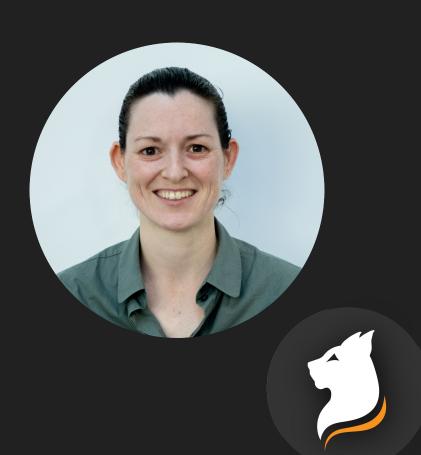


Tom Ron

Engineering Lead @ Lynx.md

Data Scientist @ 🧡

Occasionally blog @ tomron.net



DONUT INC. HIRING DEPT.



"MR. HOLE, WE DO HAVE AN OPENING IN MIDDLE MANAGEMENT.
IT'S A PRETTY SWEET GIG."



The Good, the Bad and the Ugly

#1 - Plan ahead

#2 - Explicit is better than implicit

MVR - Minimal Viable README

Title Introduction Usage

MVR - Minimal Viable README

Title
Introduction
Usage
Architecture
Future

#3 - git it

	COMMENT	DATE
Q	CREATED MAIN LOOP & TIMING CONTROL	14 HOURS AGO
o	ENABLED CONFIG FILE PARSING	9 HOURS AGO
	MISC BUGFIXES	5 HOURS AGO
	CODE ADDITIONS/EDITS	4 HOURS AGO
Q.	MORE CODE	4 HOURS AGO
þ	HERE HAVE CODE	4 HOURS AGO
	AAAAAAAA	3 HOURS AGO
¢	ADKFJSLKDFJSDKLFJ	3 HOURS AGO
\(\rightarrow \)	MY HANDS ARE TYPING WORDS	2 HOURS AGO
þ	HAAAAAAAANDS	2 HOURS AGO

AS A PROJECT DRAGS ON, MY GIT COMMIT MESSAGES GET LESS AND LESS INFORMATIVE.

#4 - test me

#5 - lint, proof raed

#1 - test position fit

What you might want to test?

Coding skills
Architecture
Communication skills
Analytic skills
Going into someone's
else code

#2 - respect the candidate's time

#3 - suggest feedback

#4 - know your biases

#5 - be available

Thank you!